Jaquith Public Library Trustees Meeting Minutes Dec 13th, 2022

Present: All Trustees and Susan Green, Librarian

Review/Approve Agenda

1min

Approved

Approve Minutes from Sept and Nov

5min

Approved both September and November

Approve Bills

5min

Cathy will sign for Trustees

Librarian's Report

10min

Attendance numbers are rising for programming, activities, events, etc. Arts Committee meeting next week. See report for details.

Budget Review

10 min

Budget running a deficit of \$8000+. Discussion around putting unexpended, undesignated grant funds toward deficit or continue trying to expend them elsewhere. Decision to spend down, not use toward deficit. Funds will be transferred from investments to cover deficit. Kara will inform Bobbi.

Librarian's report for town meeting

5min

Susan will send a draft for additions and review.

Budget to Selectboard

10min

Town budget committee meets 12/20/22. Town is giving a 7% COLA; we had budgeted 5%, but will align with the town at 7%. Final review and discussion of proposed budget for submission to committee.

Block Foundation grant

5min

Outdoor education grant funding. Proposal for Angela Gibbons to lead 5-week program through the library.

New program Coordinator position

10min

Will revisit hiring for this position after town meeting.

Prepare for Employee Evaluations

5min

Reviewing and updating evaluation form; evaluation scheduled

Policy Review- Challenged Books

15mins

Kara has reviewed policies available through library organizations as resources in case we want to make use of them along with our existing policy. Kara will send links to resources.